



WHARF

Established 1886

THE WHARF (HOLDINGS) LIMITED

Stock code: 0004

STATEMENT OF BUSINESS INTEGRITY

Statement of Business Integrity

The Wharf (Holdings) Limited (the “Company”) and its subsidiaries (collectively, the “Group”) believe that a reputation of honesty, trustworthiness and fair play is an important business asset and is essential to the long term growth and success of the Group. It is therefore crucial for all directors and staff¹ of the Group to ensure our reputation is not tarnished by dishonesty and corruption.

All directors and staff are thus required to abide by the laws of countries and places in which the Group operates its business (e.g. the Prevention of Bribery Ordinance in Hong Kong) and they are expected to apply the highest ethical standards in all aspects of their work.

It is our policy not to allow the offer, payment, solicitation and acceptance of bribes in any form. Conflicts of interest between director’s and staff’s private financial activities and their part in the conduct of company business should be avoided and in all circumstances declared. Other malpractices such as misappropriation of company properties and proprietary information; manipulation of company accounts and documents; and insider dealing will not be tolerated.

Details of the policy are set out in the Company’s Code of Conduct which establishes general principles and explains how such principles are applied throughout the Group. In case of doubt, the Head of General Administration & Coordination Division (GACD) or the Central Personnel Policy Committee (CPPC) of the Company should be consulted.

Anyone breaching this policy will be disciplined. In cases of suspected corruption, fraud or other forms of criminality, a report will be made to the ICAC or appropriate authorities.

This statement has been issued in English with a separate Chinese translation of the same. If there is any discrepancy between the Chinese version and the English version, the English version shall prevail.

Original signed by :

Stephen T H Ng

Chairman & Managing Director

Issued on 29 June 2022

(This supersedes the last version dated 26 January 2011.)

¹ “Staff” cover full-time, part-time and temporary staff (directly or indirectly employed, including seconded staff), except where specified.